

Business
Development
Committee

Career
Pathways
Committee

Finance
Committee

Staff

#1) Collaborative partnerships

Objective: Identify and engage stakeholders, forming partnerships that support economic growth and foster collaboration at the local, regional, state and federal level

Actions

| | | | | |
|---|---|---|--|--|
| Business involvement for career pathway development | X | X | | On-going Alliance4 bi-annual interchanges |
| Workforce attraction to the area | | | | CareerSourceFV will play a supportive role with economic development, chambers of commerce and tourism authorities |
| Gig Economy | X | | | CareerSourceFV will play a supportive role with local entrepreneurial entities |

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#2) Continuous and accurate business intelligence

Objective: Collect and share sector-based information through effective resources and information gathering

Actions

| | | | | |
|--|---|---|--|--|
| Sector-driven committee member recruitment | X | X | | With the intent of creating a potential pool of future board members |
| Continuously review labor market information (historical and current) to support sector strategies | X | X | | |
| Industry & Occupation Forecasting | X | | | In-depth review of healthcare needs in 2020 |

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#3) Enhanced talent pipeline

Objective: Increase the skills of the workforce, including our future workforce, and decrease the number of underemployed through innovative and business-valued training solutions

Actions

| | | | | |
|---|--|---|--|--|
| Secondary workforce learning | | X | | CareerSourceFV will support efforts of CTE departments of local schools |
| Internal Business Pathway Training | | | | CareerSourceFV will work with businesses on the development of their internal career pathways through the sharing of best practices and creation of on-line workshops for businesses |
| Addressing the needs of job seekers with significant barriers | | X | | Continue currently grant-funded programs past grant period (sustain successful programs) |
| On-boarding for businesses | | | | Researching replication Walgreen's model for businesses hiring during the COVID-19 health crisis |

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#4) Effective service delivery

Objective: Provide solutions through effective processes and broker relevant information

Actions

| | | | | |
|--|---|---|---|--|
| Strategies for performance | | X | | On-going |
| Innovation through technology | X | X | | Implementation of telecommuting, March 2020 |
| Procurement of Career Center Operator, provider of career services, providers of youth services | | X | X | |

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#5) Appropriate use of funds

Objective: Demonstrate transparency and accountability in the use of funds in alignment with our strategic goals

Actions

| | | | | |
|---|---|---|---|--|
| Budget for 20-21 | | | X | Due mid-June, to be approved by Volusia County Council and Flagler County Commission |
| Identify funding to leverage | | | X | Possible disaster grant funding |
| Shared infrastructure costs | | | X | MOUs with Daytona State College; Flagler Technical Institute; Volusia County Human Services; National Center for Black Aging. Division of Blind Services, Vocational Rehabilitation: renewable spring 2020 |
| Investment in identified business-valued training | X | X | X | Review Performance |
| Clean Audit | | | X | |
| Grant opportunities | | | | Continually research and review |
| Investigate fee-for-service | | | X | Building capacity through entrepreneurial mindset training and on-boarding services |