

Q: Do I have to report for my mandatory appointment at CareerSource center at this time?

A: Please contact the CareerSource center that has notified about your appointment to reschedule the appointment and find out what their procedures are.

EMPLOYER FAQs:

Q: I may have to lay off employees due to business demand slowing down as a result of the state's mitigation efforts to prevent the spread of COVID-19. Will the employer's tax account be impacted?

A: Reemployment Assistance benefits are available to individuals who are unemployed through no fault of their own, assuming all other eligibility requirements are met. Currently, there are no modifications to Florida law regarding employer's chargeability, contributions and/or reimbursements. Employers are encouraged to provide detailed responses on the Notice of Claim regarding how COVID-19 affected the temporary or permanent separation or leave of absence.

Q: Are there any programs available that could potentially eliminate the need to lay off my staff?

A: The Short Time Compensation program helps employers retain their workforce in times of temporary slowdown by encouraging work sharing as an alternative to layoff.

To avoid total layoff of some employees, the Short Time Compensation program permits prorated Reemployment Assistance benefits to employees whose work hours and earnings are reduced as part of a Short Time Compensation plan.

To apply for the Short Time Compensation Program, please follow this link to the Employer Login page of **CONNECT**.

Q: Can an employee draw Reemployment Assistance benefits if they are told to go home for medical reasons?

A: While on paid medical leave, an employee would not be considered "unemployed" under Florida Reemployment Assistance laws. Therefore, if an employee is receiving paid leave benefits, they are ineligible for Reemployment Assistance benefits.

Q: What if the employee is not getting paid leave?

A: If an employee is on unpaid leave, they may be eligible to receive Reemployment Assistance benefits depending on the circumstances surrounding the leave of absence.

Q: Does an employee get Reemployment Assistance benefits even if they are too sick to work?

A: Any employee can file a claim for Reemployment Assistance benefits. However, they must meet the eligibility requirements in order to draw benefits.