

# CSFV Strategic Imperatives 2020

Business Development  
Committee

Career Pathways  
Committee

Finance Committee

Staff

## **#1) Collaborative partnerships**

**Objective:** Identify and engage stakeholders, forming partnerships that support economic growth and foster collaboration at the local, regional, state and federal level

### **Actions**

Business involvement for career pathway development	X	X		On-going Alliance4 bi-annual interchanges
Workforce attraction to the area				CareerSourceFV will play a supportive role with economic development, chambers of commerce and tourism authorities
Gig Economy	X			CareerSourceFV will play a supportive role with local entrepreneurial entities

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## **#2) Continuous and accurate business intelligence**

**Objective:** Collect and share sector-based information through effective resources and information gathering

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### **Actions**

Sector-driven committee member recruitment	X	X		With the intent of creating a potential pool of future board members
Continuously review labor market information (historical and current) to support sector strategies	X	X		
Industry & Occupation Forecasting	X			In-depth review of healthcare needs in 2020

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## **#3) Enhanced talent pipeline**

**Objective:** Increase the skills of the workforce, including our future workforce, and decrease the number of underemployed through innovative and business-valued training solutions

### **Actions**

secondary workforce learning		X		CareerSourceFV will support efforts of CTE departments of locals schools the business intelligence
Internal Business Pathway Training				CareerSourceFV will work with businesses on the development of their internal career pathways through the sharing of best practices and creation of on-line workshops for businesses
Addressing the needs of job seekers with significant barriers		X		Continue currently grant-funded programs past grant period (sustain successful programs)
On-boarding for businesses				researching replicating Walgreen's model for businesses hiring during the COVID-19 health crisis

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## **#4) Effective service delivery**

**Objective:** Provide solutions through effective processes and broker relevant information

### **Actions**

Strategies for performance		X		on-going
Innovation through technology	X	X		implementation of telecommuting, March 2020
Procurement of Career Center Operator, provider of career services, providers of youth services		X	X	

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## **#5) Appropriate use of funds**

**Objective:** Demonstrate transparency and accountability in the use of funds in alignment with our strategic goals

### **Actions**

Budget for 20-21			X	Due mid-June, to be approved by Volusia County Council and Flagler County Commission
Identify funding to leverage			X	possible disaster grant funding
Shared infrastructure costs			X	MOUs with Daytona State College; Flagler Technical Institute; Volusia County Human Services; National Center for Black Aging. Division of Blind Services, Vocational Rehabilitation: renewable spring 2020
Investment in identified business-valued training	X	X	X	Review Performance
Clean Audit			X	
Grant opportunities				continually research and review
Investigate fee-for-service			X	building capacity through entrepreneurial mindset training and on-boarding services