CareerSource Flagler Volusia

Career Pathways Committee

September 2020

Join Microsoft Teams Meeting

If joining by phone only: 1 386-267-8189

Conference ID: 841 429 940#

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Welcome and Introductions

Nancy Bradley
Matt Nelson

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Approval of July 9, 2020 minutes

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Career and Professional Education (CAPE) Presentation

Amy McAllister

Industry Certification Specialist

Volusia County Schools

Certification – Adobe Animate

SOC Code- 27-1024

Occupation Title- Graphic Designers

Program Area- Game & Simulation

Certification Description –

With the evolution from Flash Professional to Animate CC, the Adobe Certified Associate certification is also changing. The Adobe Animate CC exam incorporates the updates and enhancements found in the new software. The Animate CC exam validates an individual's skills using the premier animation tool. The ACA Animate CC exam proves a student has the skills necessary to create dynamic and engaging content required for a career in animation and design.

Certification – Business Office Technology

SOC Code- 43-1011

Occupation Title- First Line Supervisors of Office and Administrative Support Workers

Program Area- Finance

Certification Description –

The certification assesses industry-valued and industry-recognized standards produced by Express Employment Professionals. A premier staffing agency in the U.S., Canada and South Africa, Express specializes in recruiting and placing highly-skilled professionals in a wide variety of industries, all of which require a basic knowledge of business office technology.

Those who earn the certification are more qualified and prepared to implement core technology and business skills in the workplace. Additionally, the certification allows employers to identify and connect with more skilled candidates, filling gaps in the labor market and jump-starting individuals' careers.

Certification – Residential Construction Skills

SOC Code- 47-1011

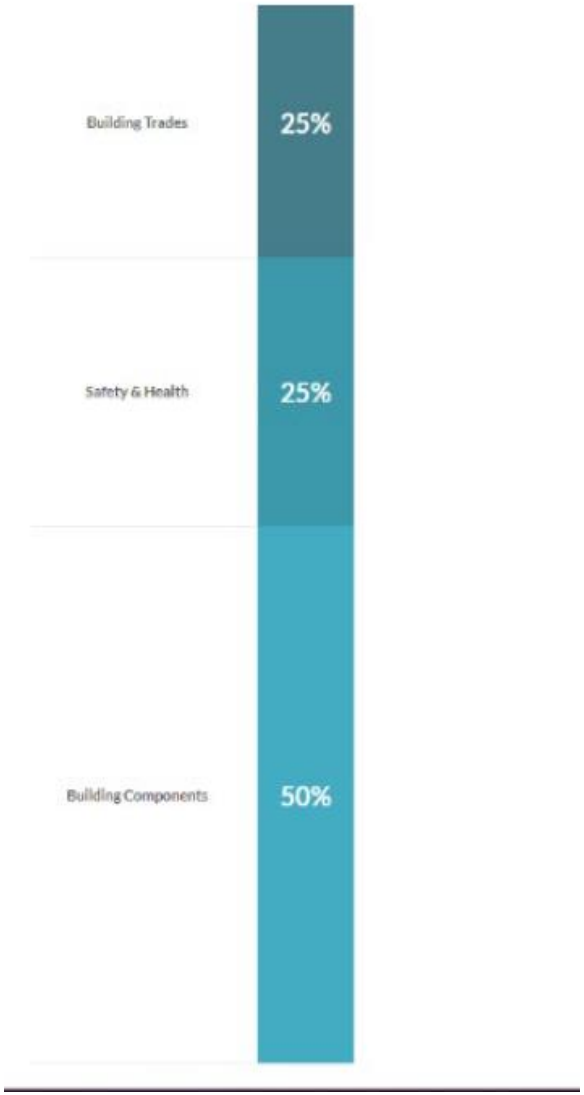
Occupation Title- First-Line Supervisors of Construction Trades and Extraction Workers

Program Area- Construction

Certification Description–

The certification assesses industry-valued and industry-recognized standards produced by HBAA, an affiliate of the National Association of Home Builders (NAHB). HBAA's membership is comprised of builders, remodelers, developers, suppliers, manufacturers, architects, engineers, real estate brokers, lenders, attorneys, and other industry professionals.

The certification verifies an individual possesses fundamental competencies necessary to be a productive worker on a residential construction job site. Those who earn the certification are more qualified and prepared to enter high-demand roles within the construction industry. Additionally, the certification allows employers to identify and connect with more skilled candidates, filling gaps in the labor market and jump-starting individuals' careers.



Certification – Culinary Meat Selection & Cookery

SOC Code- 35-1011

Occupation Title- Chefs and Head Cooks

Program Area- Culinary

Certification Description –

The certification assesses industry-valued and industry-recognized standards produced by AMSA, an internationally-known organization with a membership of more than 2,000 meat scientists. AMSA represents major university research institutions and prominent meat processing companies, such as Tyson Foods, Cargill and Maple Leaf Foods.

The certification validates fluency in culinary techniques, food safety, meat selection and retail cut identification. Those who earn the certification are more qualified and prepared to enter a variety of careers, specifically those that involve the selection and preparation of meat. Additionally, the certification allows employers to identify and connect with more skilled candidates, filling gaps in the labor market and jump-starting individuals' careers

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New Contract Updates

Daytona Regional Chamber of Commerce

Daytona Beach Housing Authority

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Daytona Regional Chamber of Commerce

Ken Phelps
Vice President of Resource Development

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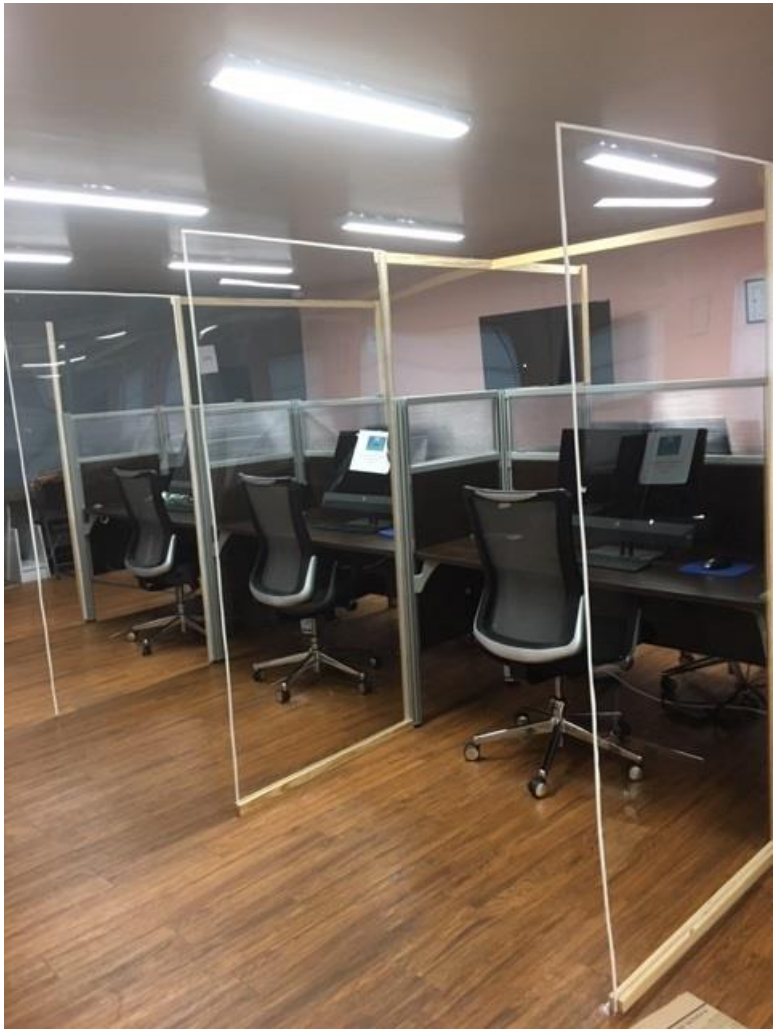
Daytona Beach Housing Authority



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Performance Measures

Christine Sikora

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Opportunity Act Adults:
Employed 2nd Quarter After Exit
Median Wage 2nd Quarter After Exit
Employed 4th Quarter After Exit
Credential Attainment Rate

Opportunity Act Young Adults:
Employed 2nd Quarter After Exit
Employed 4th Quarter After Exit
Credential Attainment Rate

Opportunity Act Dislocated Workers:
Employed 2nd Quarter After Exit
Median Wage 2nd Quarter After Exit
Employed 4th Quarter After Exit
Credential Attainment Rate

Wagner Peyser:
Employed 2nd Quarter After Exit
Median Wage 2nd Quarter After Exit
Employed 4th Quarter After Exit

PY 2020 & PY 2021 Performance Goals

Measures	PY 2020 Performance Goals	PY 2021 Performance Goals
Adults:		
Employed 2nd Qtr After Exit	85.2%	86.2%
Employed 4th Qtr After Exit	83.0%	84.5%
Median Wage 2nd Quarter After Exit	$7,000	$7,000
Credential Attainment Rate	78.0%	78.0%
Measurable Skill Gains	70.0%	70.0%
Dislocated Workers:		
Employed 2nd Qtr After Exit	85.2%	85.2%
Employed 4th Qtr After Exit	80.0%	80.5%
Median Wage 2nd Quarter After Exit	$6,850	$7,100
Credential Attainment Rate	70.0%	70.0%
Measurable Skill Gains	70.0%	70.0%
Youth:		
Education and Employed 2nd Qtr After Exit	79.0%	79.5%
Education and Employed 4th Qtr After Exit	73.0%	74.0%
Median Wage 2nd Quarter After Exit	$2,600	$2,800
Credential Attainment Rate	90.0%	90.0%
Measurable Skill Gains	76.0%	76.0%
Wagner-Peyser:		
Employed 2nd Qtr After Exit	65.0%	65.0%
Employed 4th Qtr After Exit	65.0%	65.0%
Median Wage 2nd Quarter After Exit	$5,000	$5,100

Real Time Data vs. State Data

Quarterly Measures Performance 2nd Quarter October 2019 to December 2019	Goal	Local Real Time		State Data	
		Actual	Met	Actual	Met
WIOA AD 2nd Qtr.	86.2%	88.2%	Yes	89%	Yes
WIOA DW 2nd Qtr.	83.2%	16.7%	No	90.5%	Yes
WIOA AD 4th Qtr.	83.00%	90.3%	Yes	83.3%	Yes
WIOA DW 4th Qtr.	79.20%	60%	No	93.3%	Yes
WIOA AD Wage 2nd Qtr.	$6,850.00	$8010	Yes	$7252	Yes
WIOA DW Wage 2nd Qtr.	$6,850.00	$14,040	Yes	$6825	Adjusted
Quarterly Measures Performance 3rd Quarter January 2020 to March 2020	**Goal**	April (3rd Qtr)			
		Actual	**Met**	**Actual**	**Met**
WIOA AD 2nd Qtr.	86.2%	87.7%	Yes	90.5%	Yes
WIOA DW 2nd Qtr.	83.2%	36.4%	No	85%	Yes
WIOA AD 4th Qtr.	83.00%	88.1%	Yes	86.9%	Yes
WIOA DW 4th Qtr.	79.20%	50%	No	95%	Yes
WIOA AD Wage 2nd Qtr.	$6,850.00	$7977	Yes	$7490	Yes
WIOA DW Wage 2nd Qtr.	$6,850.00	$9717	Yes	$5516	Adjusted

Not Met (less than 90% of negotiated)

Met (90-100% of negotiated)

Exceeded (greater than 100% of negotiated)

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Healthcare Outreach Initiative

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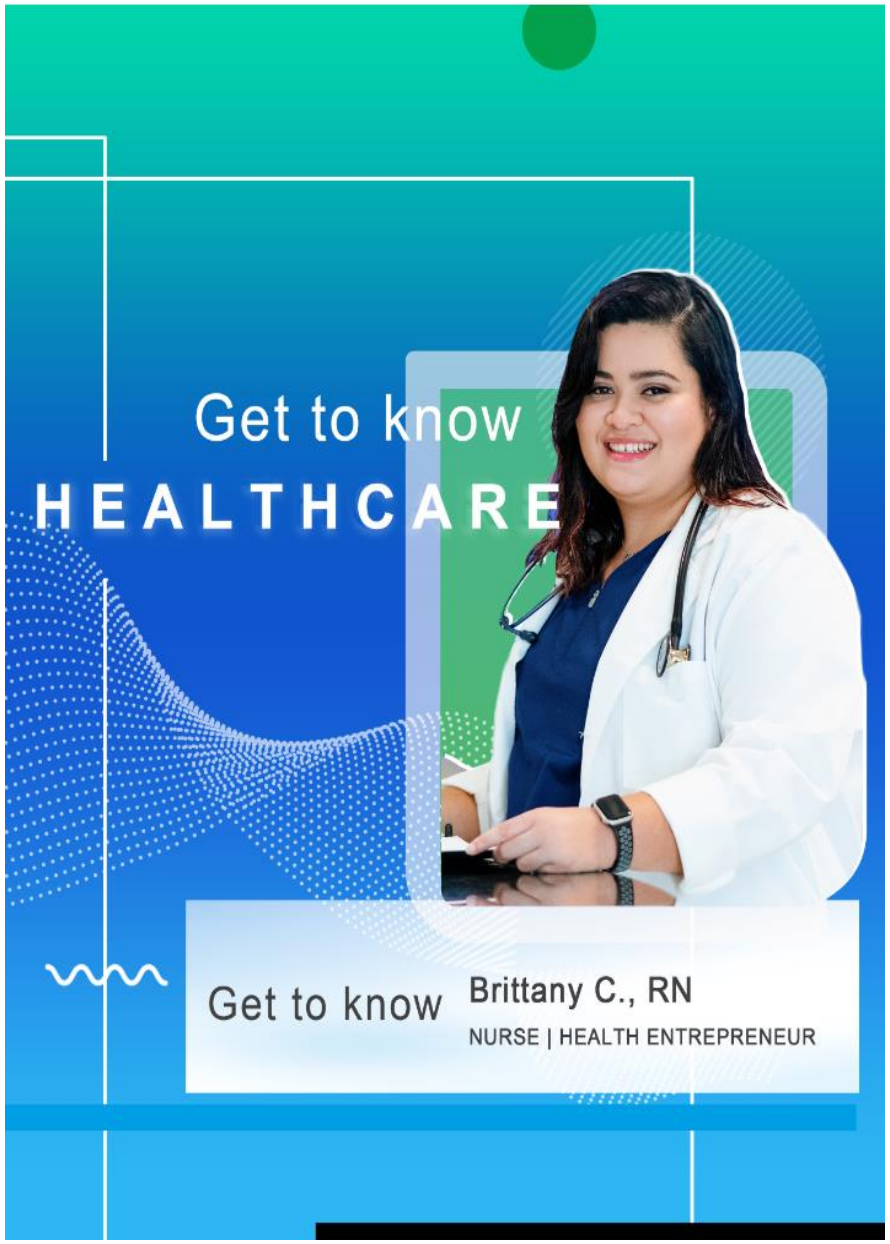
Get to know
HEALTHCARE
Get to know
Brittany C., RN
NURSE | HEALTH ENTREPRENEUR

Get to know
HEALTHCARE
Get to know
Izaiah L.
PINE RIDGE ACADEMY GRADUATE |
FUTURE HEALTHCARE WORKER

Get to know

HEALTHCARE

Get to know **Sharon James, MSN, RN**

INPATIENT DIABETES EDUCATOR

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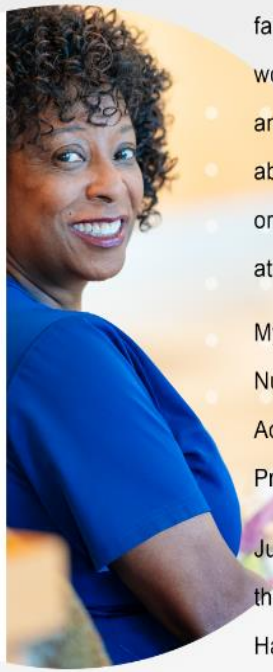
INPATIENT DIABETES EDUCATOR



As a child riding past the hospital or coming to pick up family from work, I knew this was going to be where I worked one day. When I turned 18, I applied at Halifax and accepted a job in the Dietary Department. I inquired about career advancement opportunities within the organization. Caring for patients and making a difference at the bedside was gratifying.

My achievement of obtaining my my Masters Degree in Nursing created an opportunity to pursue teaching as Adjunct Faculty for the Associate Degree Nursing Program at Daytona State College.

Just as Nursing has evolved over time, I have evolved on this journey to achieve my heart's desire and my dreams. Halifax Health has allowed me the opportunity to receive an education, believe in myself and achieve being a great nurse.

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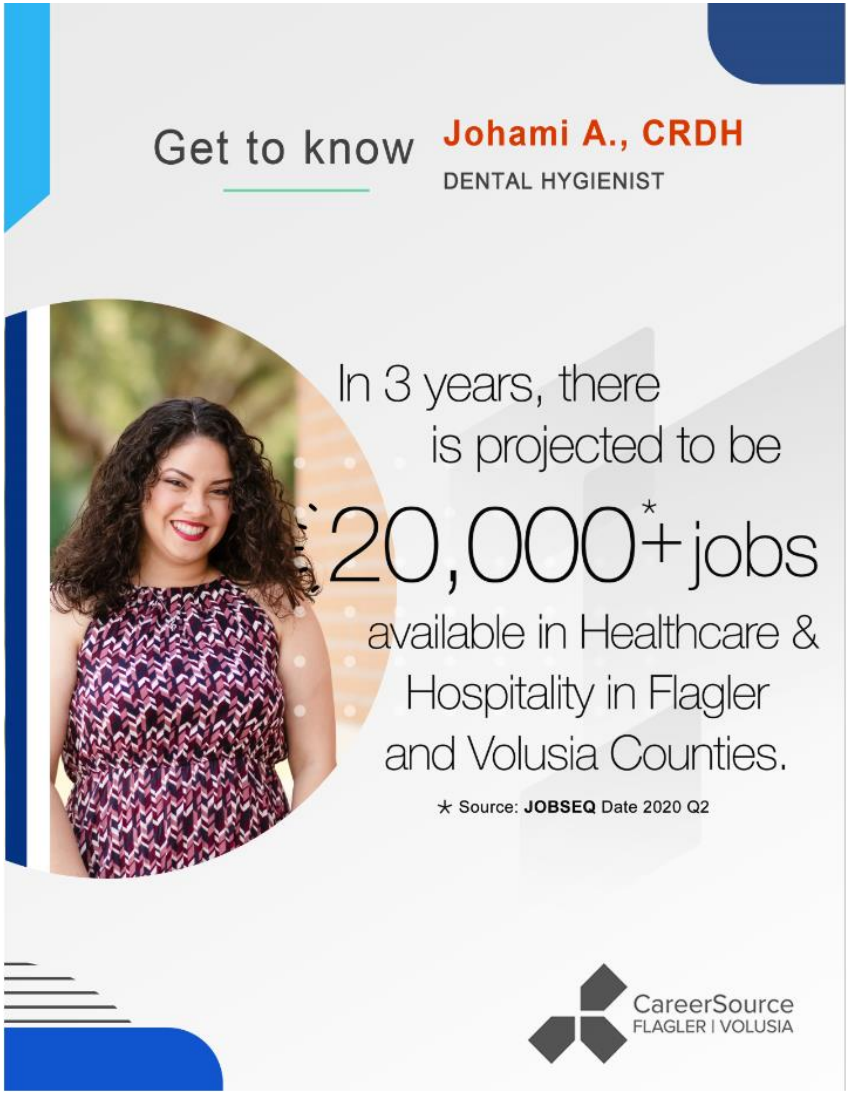
Get to know Johami A., CRDH
DENTAL HYGIENIST
In 3 years, there is projected to be
20,000*+ jobs
available in Healthcare & Hospitality in Flagler and Volusia Counties.
* Source: JOBSEQ Date 2020 Q2
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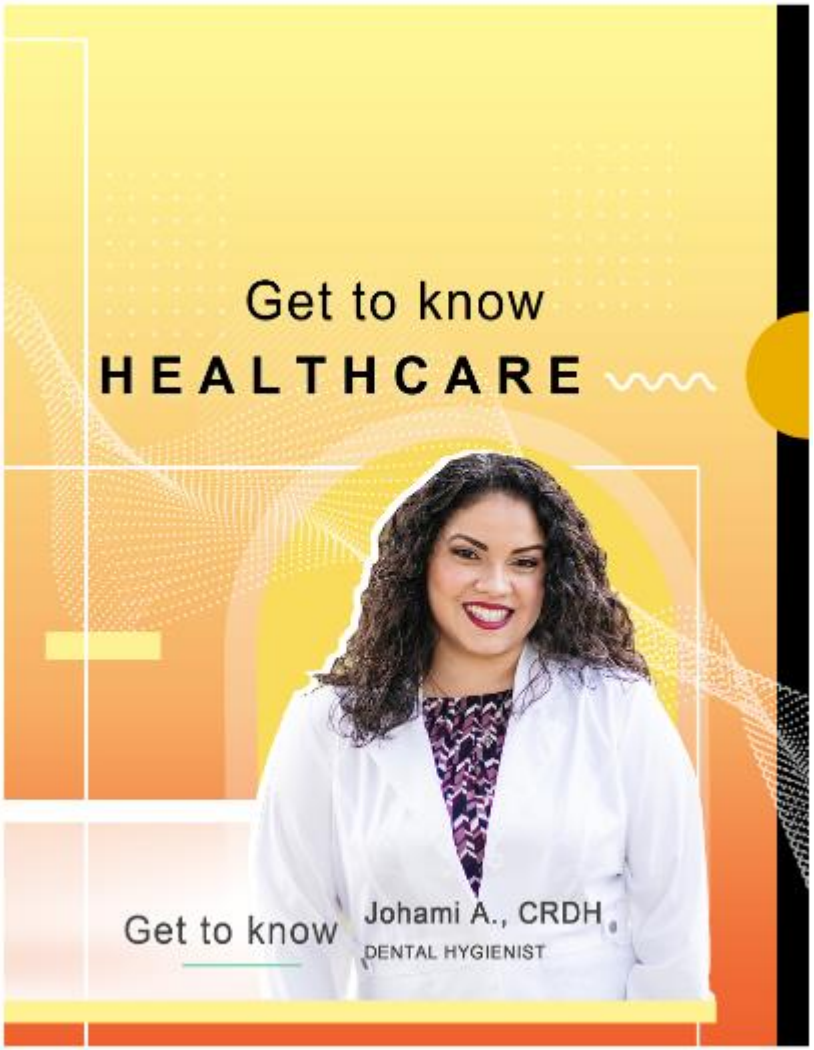
Get to know
HEALTHCARE
Get to know Johami A., CRDH
DENTAL HYGIENIST

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Other Business