

MINUTES OF THE  
CAREERSOURCE FLAGLER VOLUSIA  
EXECUTIVE COMMITTEE

July 14, 2022

The meeting of the CareerSource Flagler Volusia Executive Committee was called to order at 9:00 a.m., on the 14<sup>th</sup> day of July 2022 at the Administrative office of the organization, located at 329 Bill France Blvd., City of Daytona Beach, in the State of Florida, pursuant to written notice fixing said time and place; the same being filed and attached to these minutes.

Ms. Nancy Bradley Chaired the meeting and Ms. Ann Lesizza served as Recording Secretary. At the Chair's request, the Recording Secretary called the roll and noted each person present.

The following Committee members were present:

Ms. MaryJo Allen, Chief Nursing Officer, Halifax Health  
Ms. Nancy Bradley, Administrator – Daytona College  
Ms. Denise Breneman, Development Manager, NE Region, Special Olympics Florida  
Dr. Aubrey Long, Owner – Long's Global Business Enterprises, Inc.  
Mr. Bret Schmitz, VP of Manufacturing and Supply Chain – Peerbridge Health  
Dr. Kent Sharples, President – CEO Business Alliance  
Mr. Tyrone Walker, HR Director – AO Precision  
Mr. John Wanamaker, CCIM – Coldwell Banker Commercial AI Group

The following guests were present:

Ms. Kimberly Grey, Florida Operations Director – Eckerd Connects  
Mr. Charles Howell, Vice President-Business Development & Technology –  
CareerSource Flagler Volusia  
Mr. Howard Johnson, Data/EF Manager – Eckerd Connects  
Ms. Robin King, President & CEO – CareerSource Flagler Volusia  
Ms. Ann Lesizza, Chief Administrative Office – CareerSource Flagler Volusia  
Ms. Velma Lowe, Managing Director of Operations – Career Steps, Inc.  
Ms. Christine Sikora, Vice President-Innovative Workforce Solutions – CareerSource  
Flagler Volusia  
Ms. Jennifer Gosling, Executive Assistant – CareerSource Flagler Volusia  
Ms. Donna Runge, Region 11 Administrator – Department of Economic Opportunity  
Ms. Kathy Spencer, Director of Business and Career Services – Case Management,  
Inc.  
Mr. Mack Thomas Program Manager – Eckerd Connects  
Mr. Brian Willard, Program Director – Road to Success



<p>by Dell and parts are no longer available. The cost of replacement will be \$63,306.</p>		
<p><b><u>August Board Meeting Agenda &amp; Speaker</u></b></p> <p>The Committee reviewed the draft August Board agenda. Ms. King suggested Director Robert Doyle, the Statewide Director for the Division of Blind Services as the guest speaker for the meeting. The Committee agreed they would like to hear from Mr. Doyle on what Blind Services is doing, especially with their campus here in Daytona Beach.</p>		
<p><b><u>Business Development Committee Report</u></b></p> <p>Mr. Tyrone Walker reported on the June 23rd Committee meeting. He reported that they met to discuss sector strategies, the Alliance4 and the LEEAP Grant. Mr. Walker advised that Ms. Robin King had discussed the history and selection process for the six targeted sectors and how other regions were now taking a more focused approach with fewer sectors. Mr. Walker reported that the Committee recommends the Executive Committee approve reducing the targeted sectors to Healthcare, Business and Professional, and Manufacturing.</p> <p>Mr. Walker stated the next Alliance4 Interchange event would be held on August 5<sup>th</sup>.</p> <p>Next, Mr. Walker discussed the LEEAP Grant and the entrepreneur facilitator training. He discussed the need to get more facilitators from Flagler.</p> <p>Ms. Bradley asked for a motion to approve changing the industry sector focus from six to three. The motion was made, seconded, and unanimously approved.</p>	<p>APPROVED</p>	
<p><b><u>YETI Committee Report</u></b></p> <p>Ms. King reported that she had a handout, that will be forwarded to the Committee members electronically, which she is using to go before the municipalities to highlight the Yeti initiative. Ms. King stated that she spoke to the City of Debarry and is scheduled to speak to the Ormond Beach Chamber. Councilwoman Barbara Girtman requested that Ms. King present to the Elected Officials roundtable in September. She reported that last year 104 young adults</p>		

<p>were served at an average cost of \$2,400 each and this year 169 young adults are being served at a cost of \$2,300 each.</p>		
<p><b><u>Unity Statement</u></b></p> <p>Next, Ms. King reminded the Committee members of the DEI training that the Board had with Dr. Deanna Wathington last year, and as a result an internal work group was created to look at how to implement DEI. The staff voted on the name UNITY. Ms. King showed the Committee the logo that staff selected and advised that she will bring the UNITY Statement to the Board for approval. The Committee expressed appreciation to Ms. King and the staff members who participated.</p>		
<p><b><u>Two-Year Plan Update</u></b></p> <p>Next, Ms. King discussed the Two-Year Update to the Four-Year Plan. She explained that the updates are due to DEO in October following Board and elected official approvals. She explained that this is not a strategic plan, it is a compliance plan.</p>		
<p><b><u>Future Meeting Dates &amp; Times</u></b></p> <p>Ms. Bradley addressed the Committee and stated that currently the Committee meets one month prior to the Board meeting on Thursdays at 9:00 a.m. She stated that this time conflicts with several schedules and requested the Committee consider a different day. The Committee agreed that future meetings will be held on Tuesdays at 9:00 a.m.</p>		
<p><b><u>President &amp; CEO's Updates</u></b></p> <p>Ms. King reported that in the Fall of 2019 she started talking with a company called GoGig; a hiring platform that allows a job seeker to look and hides everything else but their skill set. She stated that she was hoping that the state would invest in the system, but that did not happen. Ms. King reported that we are looking at it at a community level along with other partners.</p> <p>Ms. King advised that there will be a demonstration on August 1<sup>st</sup> at 9:00 a.m. via zoom if anyone would like to</p>		

<p>attend. Please email Ms. King if you would like to participate in the Zoom presentation.</p> <p>Next, Ms. King asked the Executive Committee for permission to spend \$5,000 from unrestricted funds for FWDA dues. After discussion, a motion was made, seconded, and unanimously carried to pay the upcoming annual FWDA dues of \$5,000 from unrestricted funds.</p> <p>There were two retirements last week, half of the IT Team. Chanh Tran, who has been with the company for 40 years and Lynda Beach, who has been with the company for more than 20 years have retired</p> <p>Next, Ms. King reported that we were advised in mid-June that effective July 1<sup>st</sup> we would need to implement the 10% holdback for any tuition costs paid through individual accounts. Guidance has not been provided and it has been pushed back to October 1<sup>st</sup>. In the meantime, we are supposed to be putting the process together. The colleges do not have any mechanism in place to not have tuition paid 100%. The logistics have not been addressed; our funding has a two-year life. We have one school that has already said 100% or nothing. Ms. King stated that this is going to hurt the students. She said that all the boards around the state are working with the state colleges.</p>	<p>APPROVED</p>	
<p><b><u>Other Comments</u></b></p> <p>Ms. Bradley asked John Wanamaker to report on the Florida Workforce Chairs Alliance meeting from Tuesday, July 12th. Mr. Wanamaker reported that the meeting focused on the grading system and some recommendations. He stated that he expected to have recommendations from the 24 regions to create a letter to hand carry to Tallahassee by the 29<sup>th</sup> of July. However, Mr. Wanamaker reported that yesterday, he received an email from the President of CareerSource Florida with a 120-page presentation of where they are with the realignment study. Mr. Wanamaker stated that Florida is being compared to North Carolina, Tennessee, and Alabama, which have all significantly downsized their regions. Ms. King will be sure that the email is sent to all board members.</p>		

<p>Ms. Bradley advised that the next Board of Directors meeting would be on August 19th.</p>		
<p>No further business coming before the meeting, it was adjourned.</p>		